

## **Non-Timber Forest Products**

Non-Timber Forest Products, NTFP, is a local Non-Government Organisation based in Ratanakiri Province, NE Cambodia. Since we were established in 1996 we have played a critical role in helping indigenous people secure their rights to their land and natural resources. We also recognise the vital importance of preserving the cultural heritage of indigenous people, often inextricably linked with their lands and forests.

NTFP was registered with the Ministry of Interior of the Royal Government of Kingdom of Cambodia in March 2007.

Effective engagement with indigenous communities, developed over a considerable time, is now a particular strength of NTFP. We target rural indigenous ethnic minority villages which do not have other organizations to support them on NRM and who, because their different culture and practices, different social institutions, beliefs and values, are not understood by outsiders. These communities are currently not able to defend their interests for themselves because they cannot speak the administrative language, Khmer, and they lack the technical skills and technology to support their claims. They are not empowered to stand up for their rights because they do not know what their rights are. They are also not aware of the legal instruments enacted by the country and need help to include their concerns in the formulation of legal instruments.

## Vision and Mission

### *NTPP's Vision:*

Indigenous peoples in Cambodia exercise their rights and effectively participate in the development of national society; using and managing their land and natural resources toward improving their families' economic well being and maintaining their cultural identity.



### *NTPP's Mission:*

To promote indigenous communities, both women and men, to effectively and equitably participate in decision making allowing them to choose their own future, especially to assure their rights in sustainably managing, using and developing their land and natural resources that are the basis of their livelihoods and for conserving their culture.





## Principles and Values

NTPF strives to operate as an example of good practice. We consider it important to maintain the highest standards of integrity and fairness in our dealings with our stakeholders, partners and staff. To guide us, we have set out a clear set of **Principles** and **Values** which we endeavour to abide by. Our Principles guide us in our external work with the indigenous communities; Our Values guide us in our internal working as a responsible and professional organisation.

## CORE VALUE

- 1- Respect and promote the indigenous traditional and culture.
- 2- Women are the catalyst for social changes.
- 3- Actively team work;
- 4- Accountable and Transparency

## PRINCIPLES

- 1- Working through traditional leadership structures while setting standards (quality and quantity) for female participation in all committees and activities.
- 2- Emphasizing a participatory approach, in which the communities are enabled to choose the direction of development that is appropriate for them.
- 3- Supports community members to speak for their rights, while creating the space for them to do so.
- 4- Support the use of local languages and encourage Indigenous staff.
- 5- Gender mainstreaming for all sectors in each stage of the project cycle.
- 6- Partnerships with the government agencies and civil societies.
- 7- No discrimination on race in staff selection and recruitment.
8. Every decision making is based on the democratic principle in promoting the rights of expression by its staff and others.